## **Terms and Conditions**

Your use of TCSPP Career Services department services and the Handshake website is deemed to constitute your binding agreement to the following terms, and your use of the TCSPP website is further subject to the School's <a href="Privacy Policy">Privacy Policy</a> available here. If you do not agree to these terms, do not use TCSPP Career Services department services, the Handshake website, or the TCSPP website:

TCSPP Career Services and the Handshake website provide venues for employers to advertise job opportunities, for job candidates to search for and evaluate job opportunities, and for employers and job candidates to communicate and exchange information. The Chicago School of Professional Psychology and TCSPP Career Services department do not undertake to enter into any employer/employee relationship with any user of TCSPP Career Services department services or the Handshake website by virtue of their use. TCSPP Career Services is not involved in the actual recruitment and employment transactions between employers and candidates, and, therefore, has no control over or responsibility for: the quality, safety or legality of the jobs/internships or resumes posted, the truth or accuracy of the listings or of the parties' representations regarding those positions, the ability of employers to offer job/internship opportunities to candidates, the ability of candidates to fill job/internship openings, or the behaviors of employers and candidates.

TCSPP Career Services department expects that all parties will exercise caution and common sense when using the Handshake website and other TCSPP Career Services department services. Handshake may contain inaccuracies or typographical errors. Employers and candidates are solely responsible for the content of their postings on the Handshake site and for any information they exchange through the Handshake website when using other TCSPP Career Services department services. TCSPP Career Services department makes no representation about or guarantee of the truth, accuracy, completeness or timeliness of any such content or information. While the TCSPP Career Services department reserves the right in its sole discretion to remove job postings, resumes or other material from the Handshake website from time to time, the TCSPP Career Services department does not assume any obligation to do so and to the extent permitted by law, disclaims any liability for failing to take any such action. The TCSPP Career Services department also cannot verify that users are who they claim to be. You acknowledge that your use of the Handshake website and other TCSPP and Career Services department and your reliance on any content posted on the website or obtained through the services are at your own risk.

Note that there are risks, including but not limited to the risk of physical harm, of dealing with strangers, underage persons or people acting under false pretenses. You assume all risks associated with dealing with other users with whom you come in contact through the Handshake website.

In the event of a dispute between one or more users of the Handshake website or TCSPP Career Services department services, you release the TCSPP Career Services department and The Chicago School of Professional Psychology (and our agents and employees) from liability for any claims, demands, and damages (actual and consequential, direct and indirect of every kind and nature, known and unknown), arising out of or in any way connected with such disputes to the fullest extent permitted by law.