



## Diversity Action Board

The TCSPP community is deeply saddened by the tragic death of Tyre Nichols following a traffic stop on January 7<sup>th</sup> in Memphis, TN. The recently released video of this incident may be both triggering and traumatizing for many TCSPP community members. The reoccurring injustices that continue to occur in this country may leave our community shaken, confused, exhausted, and angry.

TCSPP's Diversity Action Board (DAB) shares your grief and mourns for Tyre's family, friends and community. As current and future critical care providers, we appreciate the compassion and care you provide to all our communities during these crises. But it is important that we all prioritize our mental, emotional, and psychological well-being while processing this horrific incident. We encourage you to access the below mental health resources as needed:

- Student support – [Student Solutions](#)
- Staff support – [ComPsych®GuidanceResources®](#)
- [Cultural Responsiveness to Racial Trauma](#)
- [Skills for Psychological Recovery](#)
- [Secondary Traumatic Stress Fact Sheet for Organizations Employing Community Violence Workers](#)

We encourage students, faculty and staff to voice their anguish, concerns, and opinions to their local, state and national leaders for greater accountability against violence. TCSPP has always been an organization that encourages and empowers its community to partner with local organizations which seek to affect positive change within our local communities and our society and will continue to do so in order to help those suffering from the trauma of continuing violence.

### **Diversity Action Board**

*A board committed to working with administration as appropriate on ways to promote and advise on policies, procedures, and issues related to diversity across the institution and community at large.*



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