

TCSPP Student Pregnancy and Related Conditions FAQ

A student who is pregnant, who has had a false pregnancy or termination of pregnancy, or who is recovering from any of those conditions may be eligible for accommodations under the Student Pregnancy and Related Conditions policy, part of Title IX. Title IX is a federal law that prohibits discrimination on the basis of sex in an education program. Among the types of discrimination covered by this law, Title IX protects against discrimination related to pregnancy or parental status. Below are some frequently asked questions about TCSPP's compliance with this component of Title IX.

Where can a student seek assistance for pregnancy-related accommodations?

A student who is pregnant or who has a pregnancy-related condition may contact the Title IX team at titleix@thechicagoschool.edu to request assistance.

What types of accommodations are available to students under this policy?

Examples of accommodations include, but are not limited to, excused absences, flexible or extended coursework deadlines, options to make up missed coursework, or the assignment of an incomplete grade in a course. Accommodations are unique to each student, and many factors are considered in determining what is appropriate in an individual case.

How does the process work?

Students who are pregnant or have a pregnancy-related condition should complete the accommodations request form found [here](#). Once that is received, a member of the Title IX team will contact the student to discuss their needs. If appropriate, the Title IX team will provide the student with an accommodations letter which the student provides to their faculty members as soon as possible after the letter is issued and at the beginning of each indicated term/semester.

For how long are accommodations granted?

Accommodations are typically available for up to 6 weeks past the student's due date or birth of a child, whichever comes first. A student facing extenuating circumstances related to their pregnancy or related condition may be eligible for additional time with additional documentation. A member of the Title IX team can provide more information.

Can a student be penalized for using their accommodations? What should they do if they are?

Students receiving accommodations through Title IX cannot be penalized for using those accommodations. If a student has been penalized or is not receiving approved accommodations in a course, they should contact the Title IX team immediately.

Is a student required to disclose their pregnancy or related condition to their faculty members?

While the Title IX team encourages open communication between students and faculty, a student is not required to disclose pregnancy to their academic department, with the exception of students in nursing programs. Students who receive accommodations under Title IX will share a letter with their faculty that states that they are receiving accommodations under the policy, but the letter does not specifically state whether they are pregnant or what their related condition is.

Can pregnant students and students with pregnancy-related conditions participate in practicums, internships, and other off-campus programs? Are students required to tell their training site that they are pregnant?

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Yes. Pregnant students and students with pregnancy-related conditions cannot be excluded from University-related off-campus programs such as internships, off-campus activities, or extra-curricular activities due to their pregnancy or related condition. Students are not required to disclose their status to training sites, but TCSPP encourages open communication with the site and with the Office of Placement and Training/Director of Clinical Training for the student's program.

What should a student do if someone makes an offensive or inappropriate remark about a student's pregnancy?

TCSPP does not tolerate gender-based harassment, including harassment based on pregnancy and related conditions. If a pregnant student experiences harassment based on their pregnancy, they should alert the Title IX team immediately.

Does TCSPP have designated areas for breastfeeding, pumping, or to address other needs related to breastfeeding throughout the day?

Yes, private rooms are located on the ground campuses. For more information on a specific campus, please contact the Title IX team.

For more information, visit the Pregnancy and Related Conditions website [here](#), or reach out to TitleIX@thechicagoschool.edu